

CNS-PO-001: OCCUPATIONAL SAFETY AND HEALTH POLICY

At Cabling Network Solutions our Occupational Safety and Health Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees.

Objectives

The objectives of our Safety Policy are:

- To aim to achieve an accident free workplace.
- To make safety & health an integral part of every managerial and supervisory position.
- To ensure safety & health is considered in all planning and work activities.
- To involve our employees in the decision making processes through regular communication, consultation and training.
- To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To ensure all potential accident/incidents are controlled and prevented.
- To provide effective injury management and rehabilitation for all employees.
- To ensure we comply with all relevant statutory obligations.
- Meet the requirements of AS/NZS 4801.

The success of our safety & health management is dependent on:

- Pro-active planning of all work activities with due consideration given to implementing OSH controls that are suitable to each given situation.
- Understanding the total work process and associated OSH risks.
- Ensuring the work team is totally committed to achieving our objectives.
- Ensuring that open and honest communication exists between management and all employees.
- Commitment to and effective implementation of this OSH Management Plan and supporting OSH system procedures – to provide a framework for managing and improving safety performance.

All employees, trainees, and people under our management are required to follow rules relating to health and safety requirements and report incidents, hazards and dangerous situations to their immediate supervisor. All workers are authorised and expected to safely stop work and immediately notify their supervisor if a task carries an unacceptable level of risk, or if an agreed Safe Work Method Statement cannot be complied with.



Brett Christie
Managing Director
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